



ACADEMIC HEAD

from September 2022

Le Régent International School is seeking to appoint an Academic Head from September 2022 at the latest.

Le Régent: Truly Swiss and Truly International

Founded as recently as 2015, and an IB world school since only 2019, Le Régent is Switzerland's fastest-growing international boarding and day school. From a few dozen pupils just 5 years ago, it now counts over 200 students with an average increase of above 25% over the last two years.

Thanks to a highly able, energetic and experienced teaching team, this recruitment success is matched by academic standards with an average score of over 36 points in its first two IB cohorts and with students admitted to Oxford, Cambridge, NYU, UCL, Imperial, Geneva and EHL. IGCSE results in 2021 boasted a 98% pass rate with 40% of grades at grade 9.

Situated at 1,500 metres above sea level in the attractive and lively alpine resort of Crans Montana, Le Régent also offers a superb outdoor education and skiing programme. What is more, the school has particularly close links with the town and the Valais Canton and prides itself on fostering links between its local day students and a very international student body from over 40 nations across the world.

The Post

The Academic Head will be responsible for all academic matters, and despite working closely with and reporting to the General Director, he or she will have considerable autonomy and authority in academic programming, pedagogical approaches, training, appraisal, staff recruitment and daily school management.

Key qualities and requirements

The Academic Head of Le Régent will be a true leader, and the board seeks to appoint a candidate with the vision and ability to shape the academic future and philosophy of the school.

This is an exciting opportunity for an ambitious international educator with the background to ensure rapid integration and operational effectiveness. The key characteristics that we are looking for include:

- A deep understanding of international education and an independent and informed understanding of curriculum and pedagogy
- An appreciation - and ideally experience - of boarding as a crucial element of an educational project
- Experience of managing and leading teaching teams



- Experience of recruiting, appraising and leading the professional development of teaching staff
- Knowledge and experience of the IB programme
- Knowledge and understanding of the IPC, IGCSEs and an alternative Junior and pre-IB programmes
- An excellent level of written and spoken English (probably as a first language)
- First-class communication skills
- A good level of French (meaning, at a minimum, the ability to follow meetings in French)
- A readiness to embrace the values of an independent boarding school that is both Swiss and international
- The ability to work cooperatively and constructively with a team which will include the General Director but also representatives of Le Rosey

Due to work permit limitations, preference will be given to candidates having a Swiss/EU/EFTA citizenship or holding a Swiss work permit.

Start date

The start date will be September 2022 at the latest.

Application procedures

Applications should be to the school directly at head@regentschool.ch. They must include: a cover letter, a CV or résumé, and the names of three referees. Preliminary interviews will be via Zoom and shortlisted candidates will be invited to the school,

Closing Date

The closing date for applications is 22nd November; it is intended that an appointment will be made before Christmas 2021.